

EMPLOYEE SAFETY

Through its overall safety program, the Holmdel Township Board of Education shall seek to ensure the safety of its employees during working hours and to assist them in the maintenance of good health.

The Board shall be diligent in maintaining safe working conditions for employees. It shall expect employees to follow all established safety rules and regulations, such as those pertaining to the use of safety equipment, the wearing of safety clothing and protective eye devices where appropriate, the lifting or shifting of heavy weights, the Exposure Control Plan, Chemical Hygiene Plan, and the Safe Schools Plan.

The Board shall provide to all staff members a copy of the Employee Safety Manual at the time of its adoption by the Board and to all new staff members at the time of their employment. An explanation of the Employee Safety Manual shall be provided by a member of the administrative staff at the time of its dissemination.

Employees shall report all accidents immediately in accordance with established guidelines.

Source: Regular Board Meeting

Date: August 20, 1994

Revised: February 22, 1995

Revised: April 1, 1996

<u>Legal References:</u>	<u>N.J.S.A.</u>	18A:16-2	Physical examinations; requirement
	<u>N.J.S.A.</u>	18A:40-12.1	Protective eye devices required for teachers, pupils and visitors in certain cases
	<u>N.J.S.A.</u>	18A:40-12.2	Rules prescribing kinds, types and quality of devices
	<u>N.J.S.A.</u>	34:5A-1 <u>et seq.</u>	Worker and Community Right to Know Act
	<u>N.J.S.A.</u>	34:6A-25 <u>et seq.</u>	New Jersey Public Employees Occupational Safety and Health Act



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File Code: 4147

Legal References: (Cont.)

<u>N.J.A.C.</u>	6:29-1.7	Eye protection in public schools
<u>N.J.A.C.</u>	12:100-4.2	Safety and health standards for public employees occupational exposure to bloodborne pathogens

Bloodborne Pathogen Standard, 29 CFR 1910.1030

Possible

<u>Cross References:</u>	*3510	Operation and maintenance of plant
	*3516	Safety
	*4112.4	Employee health

*Indicates policy is included in the Critical Policy Reference Manual.