

ASSIGNMENT; TRANSFER

The Superintendent shall make certified staff assignments in the manner best calculated, in his/her judgment, to enhance the educational program.

Teaching, supervisory and administrative personnel are subject to assignment and transfer after recommendation of the Superintendent and approval by the Board of Education. Procedures for such transfers shall comply with provisions of current negotiated agreements and state and federal law. Particular attention shall be paid to ensuring that there shall be equivalence of teachers and administrative staff among the schools. Discrimination in assignment, transfer and promotion will not be tolerated.

Source: Regular Board Meeting

Date: August 20, 1986

Revised: February 22, 1995

Revised: April 1, 1996

<u>Legal References:</u>	<u>N.J.S.A.</u> 18A:25-1	Transfer of teaching staff members Power of boards of education to make rules governing employ- ment of teacher, etc.; employment thereunder
	<u>N.J.S.A.</u> 18A:27-4	
	<u>N.J.S.A.</u> 18A:59-1 through -3	Apportionment and distribution of federal funds; exceptions ...
	<u>N.J.S.A.</u> 34:13A-1 <u>et seq.</u>	New Jersey Employer-Employee Relations Act
	<u>See particularly:</u>	
	<u>N.J.S.A.</u> 34:13A-23, -25, -27, -29	
	<u>N.J.A.C.</u> 6:3-1.12(c)	Duties of district superintendent of schools
	<u>N.J.A.C.</u> 6:4-1.1 <u>et seq.</u>	Equality in educational programs
	<u>N.J.A.C.</u> 6:8-4.10	State and Federally mandated programs and services



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Title VI of the Civil Rights Act of 1964, 42 U.S.C.A. 2000d - 2000d4

Title IX of the Educational Amendments of 1972, 20 U.S.C.A. 1681

Section 504 of the Rehabilitation Act of 1973, 29 U.S.C.A. 794 et seq.

Education of the Handicapped Act, 20 U.S.C.A. 1401 et seq.

Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 (P.L. 100-297)

34 CFR Parts 200 and 204

Ridgefield Park Education Association v. Ridgefield Park Board of Education, 78 N.J. 144 (1978)

Manual for the Evaluation of Local School Districts (June 1993)

Possible

Cross References:

*2224	Nondiscrimination/affirmative action
*3220/3230	State funds; federal funds
*4111	Recruitment, selection and hiring
*4111.1	Nondiscrimination/affirmative action
*4131/4131.1	Staff development; inservice education/ visitations/conferences
*5145.4	Equal educational opportunity
*6121	Nondiscrimination/affirmative action
*6141	Curriculum design/development
*6145	Extracurricular activities
*6160	Instructional services and resources
*6171.3	At-risk and Chapter 1
*6171.4	Special education

*Indicates policy is included in the Critical Policy Reference Manual.