

POLICY

EMPLOYEE HEALTH AND SAFETY

A. Occupational Containment of Bloodborne Pathogens

The Board is committed to provide a safe and healthful work environment for staff. In pursuit of this endeavor, an Exposure Control Plan (ECP) shall be provided to eliminate or minimize occupational exposure to bloodborne pathogens in accordance with federal regulations.

The ECP is a key document to assist the district in implementing and ensuring compliance with the OSHA bloodborne pathogens standard, thereby protecting employees. This ECP includes:

1. Identification of tasks, procedures and job classifications where occupational exposure to blood occurs;
2. Procedures for evaluating the circumstances surrounding an exposure incident; and;
3. The schedule and method for implementing the specific sections of the standard, including:
 - a) Methods of compliance;
 - b) Hepatitis B vaccination;
 - c) Post-exposure evaluation and follow-up;
 - d) Hazard communication requirements;
 - e) Employee training;
 - f) Recordkeeping.

Source: Regular Board Meeting

Date: August 20, 1986

Revised: May 25, 1994

Revised: April 1, 1996

Revised: July 29, 2009

Legal References: N.J.S.A. 18A:40-10 Exclusion of teachers and pupils exposed to disease

N.J.S.A. 26:4-1 "Communicable disease" defined

N.J.S.A. 26:4-6 Prohibiting attendance of teachers or pupils

N.J.S.A. 26:4-15 Reporting of communicable diseases by physicians

N.J.A.C. 6:29-1.1 et seq. Health, safety and physical education

See particularly: N.J.A.C. 6:29-2.3, -7.3, -7.4

N.J.A.C. 8:57-1.14 Reporting of acquired immunodeficiency syndrome and AIDS related complex

N.J.A.C. 8:61-1.1 Attendance at school by pupils or adults infected by human immunodeficiency virus (HIV)

N.J.A.C. 12:100-4.2 Safety and health standards for pupil employees occupational exposure to bloodborne pathogens

29 CFR 1910.1030 - Bloodborne Pathogen Standard School Board of Nassau County v. Arline, 107 S.Ct. 1123 (March 3, 1987) Elizabeth v. Elizabeth Fire Officers Association, 10 NJPER 15022

Possible Cross References: *4111 Recruitment, selection and hiring

***4112.6 Personnel records**

4117.50 Standards for staff discipline

4117.52 Dismissal/suspension

4150 Leaves

***Indicates policy is included in the Critical Policy Reference Manual.**