

# Holmdel Township Public Schools Board of Education

## Labor Negotiations-Personnel Committee

### Meeting Notes for March 24, 2017

**Present:** Board Members: Eileen Briamonte, Vicky Flynn John Martinez , and Michael Sockol;  
Administrators: Robert McGarry and Mandie Peart

**Absent:** None.

The committee met on March 24, 2017 to discuss mandated policy updates, personnel, negotiations, and items for the good of the order.

#### 1. Policy Updates

The committee was provided with following draft policies/regulations to review:

<b>P 1220</b>	<b>Employment of Chief School Administrator (M) (Revised)</b>
<b>P &amp; R 1510</b>	<b>Americans with Disabilities Act (M) (Revised)</b>
<b>P &amp; R 1240</b>	<b>Evaluation of Superintendent (M) (Revised)</b>
<b>P &amp; R 3221</b>	<b>Evaluation of Teachers (M) (Revised)</b>
<b>P &amp; R 3222</b>	<b>Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)</b>
<b>P &amp; R 3223</b>	<b>Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)</b>
<b>P &amp; R 3224</b>	<b>Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)</b>
<b>P 3125</b>	<b>Employment of Teaching Staff Members (M) (Revised)</b>
<b>P &amp; R 3160</b>	<b>Physical Examination (M) (Revised)</b>
<b>P &amp; R 4160</b>	<b>Physical Examination (M) (Revised)</b>
<b>P &amp; R 3218</b>	<b>Substance Abuse (Revised)</b>
<b>P &amp; R 4218</b>	<b>Substance Abuse (Revised)</b>
<b>P &amp; R 3244</b>	<b>In-Service Training (M) (Abolished)</b>
<b>P 3431.1</b>	<b>Family Leave (M) (Revised)</b>
<b>P 4431.1</b>	<b>Family Leave (M) (Revised)</b>

The draft policies will be included on the April 26, 2017 agenda for first reading. The draft regulations will be included on the May 31, 2017 agenda for first and final reading along with the second reading of the draft policies. The committee was provided with a summary of the mandated changes for each policy/regulation. The draft policies/regulations will be shared with the committee on the Google Drive.

#### 2. Personnel

Dr. McGarry discussed several personnel matters.

### **3. Negotiations**

The committee discussed negotiations with the Holmdel Township Administrator's Association. The contract is expiring on June 30, 2017. The committee and HTAA will be scheduling its first negotiation's meeting in the near future.

### **4. Items for the Good of the Order**

The committee discussed the new case law regarding the issuance of Rice Notices to staff for all agenda "action" items.

The committee also discussed the Superintendent's Contract and Evaluation process. The evaluation must be completed by July 1, 2017.

Thank you.

John Martinez